

THE SMARTER SKILLS THAT MATTER

The SMARTER Skills That Matter

SELF Strengths and efficacy

MASTERY Emotions, thoughts and actions

ATTRACTION Energy and optimism

RESILIENCE Adapt, reinvent and renew

TOLERANCE Accept, acknowledge and appreciate

EVOLVE Innovate, initiate and improve

RECIPROCITY Teach/can be taught, lead/can be led, receive and give

SMARTER SKILLS REQUIRE FOCUS AND IMPACT!

	Success	Significance
<p>Focus</p> <p>How well I know and appreciate my own and others' uniqueness</p>	<p>Focus on Me</p> <p>Self: Strengths and Efficacy</p>	<p>Focus on Others</p> <p>Tolerance: Accept, Acknowledge and Appreciate</p>
<p>Impact</p> <p>How I optimize or derail my own and others' career success and significance</p>	<p>Impact to Me</p> <p>Mastery: Emotions, Thoughts and Actions Attraction: Energy and Optimism Resilience: Adapt, Reinvent and Renew</p>	<p>Impact to Others</p> <p>Evolve: Greatness or Sabotage (Innovate, Initiate, and Improve) Reciprocity: Teach and Be Taught, Lead and Be Led, Receive and Give</p>