



## BestFit CAREER LIFE WHEEL

### Directions

The eight sections in the BestFit Career Wheel represent key factors to being your Personal Best. (You can change the names if you would like). If the center of the wheel is zero and the outer edges are ten, rank your current level of satisfaction with each area by drawing a curved line to create a new outer edge. The new perimeter represents your BestFit Career Wheel. How balanced are the attributes in your current job? Which attributes are priorities, and which would you most like to change?

### PassionFit

The work I do matches my current and emerging career interests and motivators. *Does leadership encourage development and alignment of your career passion with current and emerging business goals?*

### PurposeFit

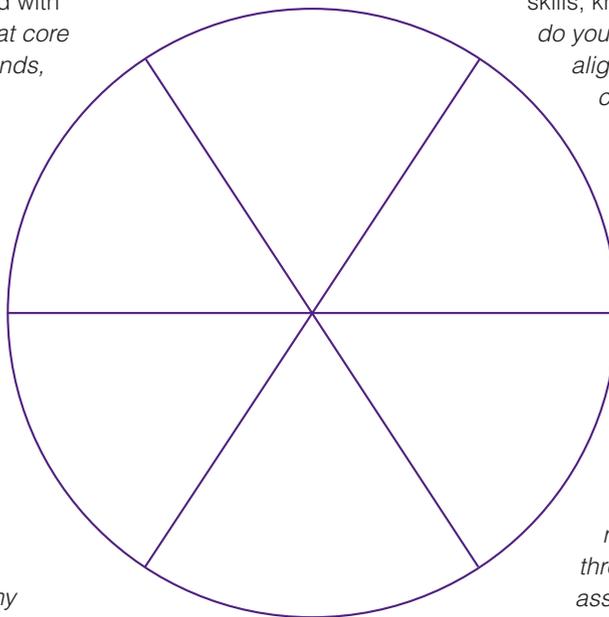
The work tasks, organization's values and corporate policies are aligned with my core life and work values. *What core values, lifestyle needs, family, friends, and spiritual components impact your life's purpose at this time? How do these components compliment and enhance your career satisfaction and performance results?*

### PerformanceFit

The work I do requires my best talent, skills, knowledge and abilities. *How well do your current skills and knowledge align with business, team and career goals? How well does your manager and organization support skill development that enhances your employability inside or outside the organization?*

### LifestyleFit

The compensation package is competitive, meets my lifestyle needs and provides non-monetary and monetary rewards for contributions. *Do the working conditions (e.g., hours, benefits, work-life balance) and physical environment align with my lifestyle, physical and emotional needs?*



### PeopleFit

The people, culture, leadership, management and associates enhance your performance results, career satisfaction and future employability. *Does my manager encourage my development through coaching, training and special assignments?*

### ProfessionFit

Opportunities exist to develop professionally and advance my career. *How similar are your career passions with the culture of your profession? How and what trends are impacting job security, such as outsourcing skill and knowledge development within the profession? How well is your organization providing skill and knowledge development to stay employable?*